



Oracle Business Intelligence Applications: Human Resources

Duration: 1 Day

Course Description:

This course provides step-by-step instructions for learning the capabilities of Oracle Business Intelligence Applications. This course will enable you to create, modify and administer Oracle Business Intelligence dashboards and analyses using the prebuilt BI Applications Subject Areas.

Learn To:

- Create Simple Table and Title Views
- Create Pivot Table Views and Column Formatting
- Creating Charts and View Selectors
- Use and Create Column Selector and Report Filters
- Create Basic Dashboards
- Create a Dashboard Prompt

Who should attend?

- Business Analysts
- Business Intelligence Developers
- Applications Administrators
- Technical Business Analysts
- End Users

Course Topics:

Day 1

Human Resources Analytics

- **Lesson 1 - What is HR Analytics**
 - What is HR Analytics
 - Benefits of HR Analytics
 - HR Analytics Workflow
 - What is included in Human Resources
- **Lesson 2 – Introduction to HR Analytics: Absence**
 - Leave and Absence

uncommon thinking



- Key Metrics
- Key Dimensions
- HR Absence Subject Areas
- HR Absence Questions
- HR Absence Report Example
- HR Absence Demo

- **Lesson 3 - Introduction to HR Analytics: Compensation**
 - Compensation
 - Key Metrics
 - Key Dimensions
 - HR Compensation Subject Areas
 - HR Compensation Questions
 - HR Compensation Report Example
 - HR Compensation Demo

- **Lesson 4 – Introduction to HR Analytics: Learning Management**
 - Learning Management
 - Key Metrics
 - Key Dimensions
 - HR Learning Management and Completion Subject Areas
 - HR Learning Management Questions
 - HR Learning Management Report Example
 - HR Learning Management Demo

- **Lesson 5 – Introduction to HR Analytics: Recruiting**
 - Recruitment
 - Key Metrics
 - Key Dimensions
 - HR Recruitment Subject Areas
 - HR Recruitment Questions
 - HR Recruitment Report Example
 - HR Recruitment Demo

- **Lesson 6 – Introduction to HR Analytics: Performance**
 - Performance
 - Key Metrics
 - Key Dimensions
 - HR Performance Subject Areas



- HR Performance Questions
- HR Performance Report Example
- HR Performance Demo

- **Lesson 7 – Introduction to HR Analytics: Operations**
 - Operations
 - Key Metrics
 - Key Dimensions
 - HR Workforce Profile Subject Areas
 - HR Workforce Profile Questions
 - HR Workforce Profile Report Example
 - HR Workforce Profile Demo

- **Lesson 8 – HR US Statutory Compliance**
 - HR US Statutory Compliance Subject Area
 - Key Metrics
 - Dimensions
 - HR US Statutory Compliance Questions
 - HR US Statutory Compliance Report Example
 - HR US Statutory Compliance Demo

- **Lesson 9 – HR Analytics Summary**
 - HR Analytics Summary